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Organizational Development

Change is a constant in the insurance environment. With changes brought about by new ownership or strategic direction, organizational issues come into question. RMG's varied expertise and hands-on experience makes it uniquely suited to assist or facilitate organizational development strategies. These skills enable clients to bring about change in values, attitudes and beliefs as well as the structure of an organization if needed. The culture of the new entity must be embraced by staff if success is anticipated, and independent assistance is often critical to accomplish this objective in a timely and non-invasive manner.